

SALARY TABLE 2019-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.59%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 1.99%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.46	\$ 11.85	\$ 12.23	\$ 12.61	\$ 12.99	\$ 13.21	\$ 13.59	\$ 13.97	\$ 13.98	\$ 14.34
	O	17.19	17.78	18.35	18.92	19.49	19.82	20.39	20.96	20.97	21.51
2	B	12.89	13.20	13.62	13.98	14.14	14.56	14.97	15.39	15.80	16.22
	O	19.34	19.80	20.43	20.97	21.21	21.84	22.46	23.09	23.70	24.33
3	B	16.87	17.34	17.81	18.28	18.75	19.22	19.69	20.16	20.63	21.09
	O	25.31	26.01	26.72	27.42	28.13	28.83	29.54	30.24	30.95	31.64
4	B	18.94	19.47	19.99	20.52	21.05	21.57	22.10	22.62	23.15	23.68
	O	28.41	29.21	29.99	30.78	31.58	32.36	33.15	33.93	34.73	35.52
5	B	21.78	22.37	22.96	23.55	24.14	24.72	25.31	25.90	26.49	27.08
	O	32.67	33.56	34.44	35.33	36.21	37.08	37.97	38.85	39.74	40.62
6	B	22.97	23.63	24.28	24.94	25.60	26.25	26.91	27.57	28.22	28.88
	O	34.46	35.45	36.42	37.41	38.40	39.38	40.37	41.36	42.33	43.32
7	B	24.80	25.52	26.25	26.98	27.71	28.44	29.17	29.90	30.63	31.36
	O	37.20	38.28	39.38	40.47	41.57	42.66	43.76	44.85	45.68	45.68
8	B	25.84	26.65	27.46	28.27	29.07	29.88	30.69	31.50	32.30	33.11
	O	38.76	39.98	41.19	42.41	43.61	44.82	45.68	45.68	45.68	45.68
9	B	27.65	28.55	29.44	30.33	31.22	32.11	33.00	33.90	34.79	35.68
	O	41.48	42.83	44.16	45.50	45.68	45.68	45.68	45.68	45.68	45.68
10	B	30.45	31.43	32.42	33.40	34.38	35.36	36.35	37.33	38.31	39.29
	O	45.68	45.68	45.68	45.68	45.68	45.68	45.68	45.68	45.68	45.68
11	B	32.38	33.46	34.54	35.62	36.70	37.78	38.86	39.94	41.01	42.09
	O	45.68	45.68	45.68	45.68	45.68	45.68	45.68	45.68	45.68	45.68
12	B	38.81	40.10	41.40	42.69	43.98	45.28	46.57	47.86	49.16	50.45
	O	45.68	45.68	45.68	45.68	45.68	45.68	46.57	47.86	49.16	50.45
13	B	46.15	47.69	49.22	50.76	52.30	53.84	55.38	56.92	58.45	59.99
	O	46.15	47.69	49.22	50.76	52.30	53.84	55.38	56.92	58.45	59.99
14	B	54.53	56.35	58.17	59.99	61.80	63.62	65.44	67.26	69.08	70.90
	O	54.53	56.35	58.17	59.99	61.80	63.62	65.44	67.26	69.08	70.90
15	B	64.15	66.28	68.42	70.56	72.70	74.84	76.97	79.11	79.78	79.78
	O	64.15	66.28	68.42	70.56	72.70	74.84	76.97	79.11	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>